



For Immediate Release

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Carrier Japan Named Best Workplace in 2024 D&I Awards Japan

TOKYO, Dec. 18, 2024 - Carrier Japan Corporation (Carrier Japan) has been recognized as a “Best Workplace”, the highest rating in the [2024 D&I Awards Japan](#). Organized by JobRainbow Co., Ltd., this prestigious award program is Japan’s largest awards initiative celebrating excellence in diversity and inclusion (D&I) demonstrated by businesses in Japan. Carrier Japan is a part of Carrier Global Corporation (NYSE: CARR), global leader in intelligent climate and energy solutions.

The Best Workplace rating is awarded by the organizer to participating businesses that exemplify its world-class excellence in D&I. Recipients are recognized for fostering inclusive corporate cultures with proactive, employee-driven initiatives, embracing inclusion in every aspect across their organizations, and inspiring external stakeholders.

Since establishing the Carrier Japan I&D Council in May 2023, the company has been working collaboratively with its U.S. corporate headquarters under the theme [_belong™](#) to create a workplace that is truly and genuinely inclusive and encouraging everyone to bring their authentic selves to work every day. The company’s actions include a wide range of initiatives to raise awareness related to equality and allyship, and a deeper understanding of diverse experiences. These efforts are supported by specific actions, such as cultural celebrations and mentorship programs.

“At Carrier Japan, we are dedicated to cultivating a vibrant corporate culture where individuals with diverse perspectives can thrive through mutual respect and meaningful collaboration. This commitment serves as our foundation for driving innovation and delivering significant contributions to society,” said Toru Kubo, President of Carrier Japan. “As an Executive Sponsor of the I&D Council, I take pride in the remarkable progress achieved in just over 18 months since its establishment. I am deeply grateful for the unwavering support of our employees and other stakeholders.”

Building on this recognition, Carrier Japan remains steadfast in its mission to enhance and deepen its efforts to build a genuinely inclusive culture.

For more information, visit the Carrier HVAC Asia Pacific [here](#).



About Carrier Japan Corporation

Carrier Japan Corporation (Carrier Japan) provides sustainable solutions integrating energy efficient products for residential, light commercial and industrial customers. Carrier Japan is a part of Carrier Global Corporation (NYSE: CARR), global leader in intelligent climate and energy solutions that matter for people and our planet for generations to come. For more information, visit the Carrier HVAC Asia Pacific [here](#).